

January 12th, 2023

To All Chairpersons of Concerned Institutions

TSUREKAWA Sadahiro  
Dean of Faculty of Advanced Science and Technology  
Kumamoto University

Academic Job Announcement for Associate or Full Professor Position (Women Only)

We are pleased to inform you that there is one Associate or Full Professor position open to the public. This is an open call for women only. We kindly requested that you inform all members concerned at your institution.

Details

1. Name and Number of Position: Associate or Full Professor (full-time), one position
2. Affiliation: Division of Natural Science, Faculty of Advanced Science and Technology, Kumamoto University
3. Field of Research: No restrictions on research fields  
The successful applicant is required to be able to contribute to education and research in the field of natural science using data science methods. Appeals to new interdisciplinary fields are also welcome.
4. Responsibilities:
  - (1) Education in data science-related fields at the Graduate School of Science and Technology and the Faculty of Science
  - (2) Provide research guidance at the Graduate School of Science and Technology and the Faculty of Science
  - (3) Other general education courses
5. Starting Date of Appointment: Earliest possible date on or after August 1<sup>st</sup>, 2023
6. Candidate Qualifications:
  - (1) PhD or equivalent holders or those who have obtained an appropriate degree by the above stated date
  - (2) Excellent research achievements
  - (3) High motivation in education, research, and university management
  - (4) Japanese language skills to perform various work inside and outside Kumamoto University (for example, Japanese proficiency equivalent to JLPT N3 or higher)
7. Deadline: March 31<sup>st</sup>, 2023
8. Working Conditions:
  - (1) Working Hours: Discretionary labor system for professional work. Working hours are at the discretion of the employee and are considered to be 7 hours and 45 minutes a day.

- (2) Term: None
- (3) Trial Period: 6 months
- (4) Work Place: Kurokami Campus, Kumamoto University
- (5) Possibility of Unscheduled Work (overtime, holidays, nights): Yes
- (6) Wages: Follows the annual salary system of Kumamoto University
- (7) Insurance: Health insurance from the Mutual Aid Association of MEXT, employment insurance, and worker's compensation insurance
- (8) Employer: Kumamoto University

9. Required Documents for Application:

- (1) CV (curriculum vitae)/resume (any form/format is acceptable)
  - \*Include a photograph of the applicant, current physical address, and email address
  - \*Specify any periods of time when you were on special leave, including but not limited to maternity, child, family, or nursing care, which you wish to have considered during candidate review.
- (2) Research history and publications

List separately as peer-reviewed journal papers, international conference papers, oral presentations (indicate invited presentations or others), books, educational accomplishments, external research funding (e.g., KAKENHI, industry-university joint research funding, other grants). Please indicate whether you were the principal investigator or co-investigator on a grant, patent, or other funding item. Include all co-authors of papers/grants, and additional information such as your h-Index, the impact factor of academic journals and citation indices if applicable.
- (3) Reprints of representative papers (5 max)
- (4) Outline of research to date (about 1,000 words)
- (5) Aspirations for research (about 1,000 words)
- (6) Aspirations for education (about 500 words)
- (7) List of references (one or two references)

Names, affiliations, and contact information including email addresses and telephone numbers of one or professional references.

10. Submission of Documents:

All required documents should be sent as electronic files by email or registered mail to the address below. Please write "Faculty Application in Science" in the email subject line or "Faculty Application in Science" in red on the front cover of the registered mail envelope/parcel.

\*All electronic documents should be submitted as PDF files attached to an email or as a USB stick or CD/DVD disc in an envelope/parcel. Even in the case of registered mail, there is no need to send paper documents.

11. Screening Process:

Preliminary Screening (Document Review): Early April, 2023

Secondary Screening (Interview): Late April, 2023

\*We will conduct in-person or remote interview. Any costs related to the interview such as transportation and accommodation expenses will not be reimbursed by Kumamoto University. Details will be announced after the first screening.

12. Document Submission Address:

Professor Hitoshi FUJIMOTO  
Dean of Faculty of Science  
Kumamoto University  
2-39-1 Kurokami, Chuo-ku, Kumamoto-shi  
860-8555 JAPAN  
E-mail: shizen.rigakubu.top@jimu.kumamoto-u.ac.jp

13. Contact Information:

Employment conditions: General Affairs and Human Resources Section (Sciences), Kumamoto University

E-mail: shizen.rigakubu.top@jimu.kumamoto-u.ac.jp

Research fields and others: Professor Hitoshi FUJIMOTO

Dean of Faculty of Science

Kumamoto University

E-mail: shizen.rigakubu.top@jimu.kumamoto-u.ac.jp

14. Remarks

- (1) As regulated by university policies, personal information submitted will be used only for the purpose of this selection. Please note that submitted documents will not be returned to the applicant.
- (2) Kumamoto University promotes gender equality. The selection process will be conducted in compliance with the Gender Equality Law. For more information regarding our policies on gender equality, please visit: <http://gender.kumamoto-u.ac.jp/>
- (3) This recruitment is based on the provisions of Article 8 of the Equal Employment Opportunity Law (special measures for female employees). As a measure to proactively improve the current situation where the ratio of female faculty members is extremely low, this announcement is directed only to women.