

June 23, 2022

To All Chairpersons of Concerned Institutions

TAKASHIMA Kazuki
Director of The International Research Organization
for Advanced Science and Technology (IROAST)
Kumamoto University

Academic Job Announcement for Tenure-Track Associate Professor Position

We are pleased to inform you that we have one tenure-track associate professor position now open to the public. We kindly requested that you inform all members concerned at your institution.

Details

1. Name and Number of Position: Tenure-track Associate Professor, one position
2. Affiliation: The International Research Organization for Advanced Science and Technology (IROAST), Kumamoto University
3. Field of Research: Chemistry
The successful candidate will be expected to produce research in fields related to metal complexes and inorganic materials that integrate synthetic experiments and precise state analysis with quantum chemical calculations and data science. Appeals to new fusion fields are also welcome.
4. Responsibilities:
 - (1) Perform cutting-edge research at IROAST, promote international joint research with overseas universities and/or institutions, and produce high-quality research output disseminated through top international journals.
 - (2) Teach and provide research guidance at the Graduate School of Science and Technology
 - (3) Teach and provide research guidance at the School of Science
5. Starting Date of Appointment: Earliest possible date on or after December 1st, 2022
6. Candidate Qualifications:
 - (1) PhD holders or those who have obtained by the above stated date
 - (2) Excellent research achievements
 - (3) High motivation in education, research and the management of IROAST
 - (4) Enthusiasm for performing international collaborative research and education
 - (5) English language skills for teaching classes and guiding courses
 - (6) Japanese language skills to perform various work inside and outside Kumamoto University
7. Deadline: August 23rd, 2022

8. Research Support from IROAST:

- (1) Grant for research
- (2) Laboratory space
- (3) A mentor to help guide research activities. The mentor will be a professor whose research field is close to that of the tenure-track associate professor.

9. Working Conditions:

- (1) Type of Employment: Contracted employee, term of appointment: 5 years
An intermediate evaluation and final evaluation for tenure-status will be held at three and four years respectively after the start of the appointment. After passing the final evaluation, the tenure-track associate professor will become a tenured associate professor belonging to the Faculty of Advanced Science and Technology.
- (2) Working Hours: Discretionary labor system for professional work. Working hours are at the discretion of the employee and are considered to be 7 hours and 45 minutes a day.
- (3) Work Place: Kurokami South Campus, Kumamoto University
- (4) Possibility of Unscheduled (overtime, holidays, nights) Work: Yes
- (5) Wages: Follows the annual salary system of Kumamoto University, including bonuses and an end-of-contract allowance at the expiration of term
- (6) Insurance: Health insurance from the Mutual Aid Association of MEXT, employment insurance, and worker's compensation insurance
- (7) Employer: Kumamoto University

10. Required Documents for Application:

- (1) CV (curriculum vitae)/resume (any form/format is acceptable): one copy
*Include a photograph of the applicant, current physical address, and email address
*Specify any periods of time when you were on special leave, including but not limited to maternity, child, family, or nursing care, which you wish to have been considered during candidate review.
- (2) Research history and publications: one copy
List separately as peer-reviewed journal papers, international conference papers, oral presentations, books, educational accomplishments, external research funding (e.g., KAKENHI, industry-university joint research funding, other grants). Please indicate whether you were the principal investigator or co-investigator on a grant, patent or other funding item. Include all co-authors of papers/grants, and additional information such as your h-Index, the impact factor of academic journals and citation indices if applicable.
- (3) Reprints or copies of representative papers (5 max): one copy of each paper
- (4) Outline of research to date (about 2,000 words on A4 size paper): one copy
- (5) Aspirations for research (about 2,000 words on A4 size paper): one copy
- (6) Aspirations for education (about 1,000 words on A4 size paper): one copy
- (7) List of references: one copy
Names, affiliations, and contact information including email addresses and telephone numbers of one or two people who can act as professional references.

11. Submission of Documents:

All required documents should be sent by email or registered mail to the address below. Please write "Faculty Application in Chemistry" in the email subject line or "Faculty Application in Chemistry" in red on the front cover of the registered mail envelope/parcel.

*All electronic documents should be submitted as PDF files.

12. Screening Process:

Preliminary Screening (Document Review): Early September, 2022

Secondary Screening (Interview): Late September, 2022

*Any costs related to the interview such as transportation and accommodation expenses will not be reimbursed by Kumamoto University. Online interviews are also accepted. Please contact us after submitting the documents for details.

13. Document Submission Address:

Professor Shinya Hayami

Division of Natural Science, Faculty of Advanced Science and Technology (FAST)

Kumamoto University

2-39-1 Kurokami, Chuo-ku, Kumamoto-shi

860-8555 JAPAN

E-mail: hayami@kumamoto-u.ac.jp

14. Contact Information:

Employment conditions: International Research Organization for Advanced Science and Technology (IROAST), Kumamoto University

E-mail: szk-kiko@jimu.kumamoto-u.ac.jp

Specialized fields: Professor Shinya Hayami

Division of Natural Science, Faculty of Advanced Science and Technology (FAST)

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15. Remarks

- (1) As regulated in the university policies, the personal information submitted will be used only for the purpose of the selection. Please note that submitted documents will not be returned to the applicant.
- (2) Kumamoto University promotes gender equality treatment. Therefore, the selection process will be conducted in compliance with the Gender Equality Law. For more information regarding our policies on gender equality treatment, please visit for details; <http://gender.kumamoto-u.ac.jp/>