

July 13, 2021

To; All Potential Applicants and
Heads of Related Organizations

Shuzo Matsushita M.D., Ph.D.
Director, Joint Research Center for Human Retrovirus Infection,
Kumamoto and Kagoshima Universities

[RECRUITMENT] Tenure Track Faculty (Associate Professor or Lecturer) at the
Joint Research Center for Human Retrovirus Infection, Kumamoto University Campus

Kumamoto University has supported the “Improvement of Research Environment for Young Researchers” Program from the Japan Science and Technology Agency since 2012. This program aims at developing independent research environments and tenure-track opportunities for young scientists. Through it, Kumamoto University offers young scientists tenure-track positions with 1) financial support to prepare them to become future leaders in scientific research, 2) opportunities to perform their own research independently, and 3) a research environment to inspire innovation and creativity.

The Joint Research Center for Human Retrovirus Infection, Kumamoto University Campus is pleased to announce an invitation for applications for motivated young researcher to develop outstanding research.

The Joint Research Center for Human Retrovirus Infection was established on 1st April 2019 with the reorganization and integration of the Kumamoto University, Center for AIDS Research and the Kagoshima University, Center for Chronic Viral Diseases. This is Japan’s first joint research center across two national universities. The Joint Research Center has now strengthened as an internationally recognized center for fundamental research in virology and infectious diseases as well as post-graduate level education.

In particular, the Joint Research Center for Human Retrovirus Infection, Kumamoto University Campus conducts advanced research on, but not limited, human retroviruses and aims to foster next-generation researchers. The successful applicant will also be in charge of teaching and supervising related subjects at the graduate school. For more information about the center, please visit our website at:
<https://kumamoto-u-jrchri.jp/>.

DETAILS

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| 1. Job Title & Number of Positions | Tenure-track Associate Professor or Lecturer
1 Open Position |
| 2. Affiliation | Joint Research Center for Human Retrovirus Infection,
Kumamoto University Campus |
| 3. Hiring Date | As soon as possible after December 1, 2021 (negotiable). |
| 4. Hiring Requirements | (1) Degree(s): Researchers must have a doctoral degree.
(2) Performance: Must have excellent research capabilities and accomplishments in the field related to virology, immunology, or infectious diseases. |
| 5. Deadline | Applications must be received by August 31, 2021
※Application documents and submission address may be found below. |
| 6. Working Conditions | (1) Hours: Flexible working hours
Working hours will be at the discretion of the employee with a full working day being 7 hours and 45 minutes.
(2) Trial Period: 6 months
(3) Fixed Term: Yes, see “7. Term of Office” below.
(4) Location: Central Honjo Campus, Kumamoto University |

- (5) Overtime: Overtime, late-night work, and holiday work may be possible
- (6) Wages: Determined by the Kumamoto University Regulations on Salary for Employees Subject to the Annual Salary System (2nd category)
- (7) Social Insurance: Employment and Workman's Compensation Insurance provided by the Ministry of Education, Culture, Sports, Science and Technology Mutual Aid Association
- (8) Employer: The National University Corporation Kumamoto University

7. Term of Office

The tenure evaluation will be five years after date of employment, with an interim evaluation after three years.

※1 Tenure review will begin approximately four and a half years after date of employment, and will be based on the following criteria. After the tenure is granted, he/she will be appointed as an associate professor at the Kumamoto University Campus of the Human Retrovirus Joint Research Center.

- (1) Personnel composition
- (2) Research activities
- (3) Research achievements
- (4) Educational activities
- (5) Academic and social activities (concurrent appointments, conferences, journals, committees, etc.)
- (6) Research funding
- (7) Other performance metrics appropriate for evaluation

※2 Tenure review results will be given in three grades:

- (1) Grade A: Reappointment as a tenured faculty member (no term limit)
- (2) Grade B: Rehire for a five-year term and may reapply for another tenure review no later than eight and a half years after date of employment.
- (3) Grade C: No rehire. However, the researcher may request to be rehired as a fixed-term employee for a period of up to one year.

※3 Time during which the employee is unable to work due to childbirth, childcare, etc., shall not be subject to performance evaluations.

8. Research Funding and Resources

- (1) Three million Japanese yen will be provided in the first fiscal year.
- (2) During the tenure track period, approximately 5 million yen / year will be provided as basic research expenses. In addition, you will be asked to apply for competitive research funds.
- (3) An office and a laboratory will be prepared, and a professor at The Joint Research Center for Human Retrovirus Infection, Kumamoto University Campus will be assigned as a mentor to support the research and education activities.
- (4) In consultation with the mentor, you can conduct international research activities based on the oversea Liaison facility of The Joint Research Center for Human Retrovirus Infection, Kumamoto University Campus.
- (5) Expecting to contributing to supervise graduate students.

9. Application Forms [Form 1]

- (1) Resume
 - ※Regardless of your gender, please note any period(s) where you took time for childbirth, childcare, nursing care, etc.
- (2) List of accomplishments
 - ※In addition, please attach reprints of no more than three major papers (photocopies are acceptable) of original papers from the past five years.
- (3) Summary of research & educational achievements and aspirations
- (4) Names and contact information of two references who can speak to the applicant's abilities.

※Application forms [Form 1] can be downloaded from the following website:

<https://www.kumamoto-u.ac.jp/daigakujouhou/saiyou/index>

※Application documents should be submitted in MS Word format on CD-R or other electronic media.

10. Submission
Address

[ATTENTION: Ms.SAKATA]

General Affairs Office,
Administrative Office for Life Sciences, Kumamoto University,
2-2-1 Honjo, Chuo-ku, Kumamoto-shi, Kumamoto-ken 860-0811, Japan
TEL: +81-96-373-6637

E-mail: iys-senter@jimmu.kumamoto-u.ac.jp

※Please write, in red, on the envelope “Application for Tenure-Track Faculty Member for the Joint Research Center for Human Retrovirus Infection”. Please note that submitted documents will not be returned.

11. Review Procedure

First-round Screening: Review of application documents

Second-round Screening: Seminar and discussion

Travel expenses will be covered according to Kumamoto University Regulations and Policies. (Please contact us for details.)

12. Contact

For inquiries, please contact:

President UENO Takamasa,

Joint Research Center for Human Retrovirus Infection,
Kumamoto University Campus

Email: uenotaka@kumamoto-u.ac.jp

※All inquiries must be made by email.

13. Notes

(1) Personal information within the application documents will not be used for purposes other than selection and recruitment in accordance with the provisions of Kumamoto University

(2) Kumamoto University promotes gender equality:

(<http://gender.kumamoto-u.ac.jp/>)

The selection process will be conducted properly in the spirit of the “Basic Law for a Gender-Equal Society”