

28 January 2021

To All Applicants:

Hitoshi Niwa, PhD  
Director, Institute of Molecular Embryology & Genetics  
Kumamoto University

Invitation for Applications for Independent Professor or Associate Professor Positions at  
Kumamoto University's Institute of Molecular Embryology & Genetics (IMEG)

Kumamoto University's Institute of Molecular Embryology & Genetics (IMEG) is currently accepting applications for the positions of professor and/or independent associate professor. Candidates should be capable of developing their own research and actively promote research collaboration and exchange with other IMEG faculty. In particular, we welcome applications from those with a medical background who have developed original research on the development and reconstruction of internal organs.

- ✧ An independent associate professor at IMEG is an associate professor who presides over an independent laboratory and can be promoted to full professor per successful performance review and evaluation. (One independent associate professor was promoted to professor in 2020). Currently, there are three independent associate professors at IMEG and they are achieving remarkable results.

The selection committee will consider applications for either position or both at the same time. Candidates should specify in "Form 5" of their application which position they intend to apply: "Professor", "Independent Associate Professor", or "Professor or Independent Associate Professor".

IMEG's mission is to conduct world-class research and develop highly successful life-science researchers in the field of embryonic medicine. Certified by the Japanese Ministry of Education, Culture, Sports, Science and Technology (MEXT) as a national cooperative research center, we promote collaboration between domestic and international research communities. In 2012, we established the Center for Organ Regeneration Research (CORRE) for the purpose of bridging the gap between pure research and clinical practice. Our Liaison Laboratory Research Promotion Center (LILA) is staffed by dedicated technical specialists, including three PhD holders, who manage and operate the latest equipment to provide a support structure for advanced research. Additionally, the adjacent Institute of Resource Development and Analysis maintains a complete animal experiment and technical support system using genetically modified mice (<http://irda.kuma-u.jp/en/>). In 2013, Kumamoto University was selected by MEXT to participate in the "The Program for Promoting the Enhancement of Research Universities" and, as such, is working toward strengthening its world-class research capabilities. This invitation is aimed at researchers who will make the most of the research environment at IMEG and promote cutting-edge research in medicine and life science, especially those who are ready to preside over their own lab.

Kumamoto University promotes gender equality, and IMEG has a unique gender equality project that provides even more support for our researchers and their families. Currently, female faculty members at IMEG is 19%.

Applications from female researchers are encouraged.

For an overview of IMEG, please refer to our website at: <http://www.imeg.kumamoto-u.ac.jp/en/>

#### Details

- 1) Job Title: Professor or Independent Associate Professor  
No. of Open Positions: 1
- 2) Affiliation: The Institute of Molecular Embryology & Genetics (IMEG),  
Kumamoto University
- 3) Start of Employment: As soon as possible after successful application.
- 4) Requirements: Doctoral Degree (including equivalent award from abroad)
- 5) Deadline: Applications must arrive on or before 30 April 2021 (Friday)
- 6) Working Conditions:
  - I. System: Professional discretionary work system (Working hours are left to staff discretion; working time is assumed to be 7 hours and 45 minutes per day, (Monday - Friday)
  - II. Term Limits: Professor – 5 years, with one reappointment, term can be changed to no-limit after successful review  
Independent Associate Professor – 5 years, with one reappointment, promotion to full professor after successful review possible within 10 years
  - III. Trial Term: Six months
  - IV. Location: Kumamoto University, Honjo Campus, Central District
  - V. Overtime: Overtime including late nights and work over holidays is possible
  - VI. Wages: Salary will be set according to Kumamoto University regulations
  - VII. Social Insurance: MEXT Mutual Aid Association, Employment Insurance, Work Accident Insurance
  - VIII. Employer: Kumamoto University
- 7) After Acceptance:

Both professors and independent associate professors will be in charge of teaching related subjects in the Graduate School of Medical Sciences and/or the Graduate School of Pharmaceutical Sciences, and providing research guidance to graduate students. Upon arrival, you will receive a dedicated research space and startup expenses. Depending on your position, you may also be able to hire staff as necessary.

  - I. Professor – One faculty member (assistant or associate professor) may be recruited, and one postdoc will be assigned to your lab for two years.  
Additionally, if your research achievements are especially good, you may be able to add one additional faculty member (assistant professor) to your lab.
  - II. Independent Associate Professor – One faculty member (assistant professor) may be recruited.
- 8) Application Documents to be Submitted:
  - I. Letter of Recommendation
  - II. Resume [Form 1]

- Be sure to include your email address and contact information.
- Regardless of your gender, please note any period of time where you took extended leave from work due to childbirth, childcare, or nursing care (for elderly relatives).

III. List of Achievements [Form 2]

IV. List of Major Research Papers (including reviews) [Form 3]

V. Outline of Achievements Related to Research and Education [Form 4]

VI. Aspirations for Research and Education [Form 5]

VII. Research Plan [Form 6]

\* Please submit all documents in print and in MS Word format on a storage medium, such as a CD-R, to the address provided below.

9) Document Submission / Contact:

Mr. Koji Ueda, Center Administrative Team,  
Administrative Division of Research Centers for Life Sciences,  
Kumamoto University, 2-2-1 Honjo, Chuo-ku, Kumamoto City  
860-0811

TEL: 096-373-6637      Email: [iys-senter@jimu.kumamoto-u.ac.jp](mailto:iys-senter@jimu.kumamoto-u.ac.jp)

\* Please write in red ink "Documents submitted To the Institute of Molecular Embryology & Genetics (IMEG) for the position of professor or independent associate professor" on the envelope containing your application documents. Submitted documents will not be returned.

10) Person Responsible:    IMEG Professor or Independent Associate Professor Selection Committee, Hitoshi Niwa

11) Other:

- I. In the selection process for this position, candidates may be requested to hold a seminar and an interview.
- II. In accordance with Kumamoto University's "Act on the Protection of Personal information", any personal information contained within the submitted application documents will not be used for any purpose other than the selection process for this call.