

Open Recruitment of Tenure-track Assistant Professor

Kumamoto University will provide an individual research environment for young researchers with creative and inventive research ideas so that they can conduct their research freely. Through open recruitment, young researchers (to be called “Tenure-track Assistant Professors”) will be selected based not only on their previous academic achievements but also on their research proposals. Successful applicants will be provided with financial resources and research laboratory, and will be evaluated on whether they can advance their career to the Tenure Associate Professor position.

Details regarding the open recruitment are as follows:

1. Positions Offered

One Tenure-track Assistant Professor

2. Affiliation

Priority Organization for Innovation and Excellence

3. Specialty Areas

Specialty Areas	No. of positions	Keywords
Electrical and Electronic Materials	1	Design, fabrication, and evaluation of devices and new materials for saving and creating energy

4. Qualifications

- (1) **Academic Degree:** A young researcher who has acquired a Ph.D. and/or a Doctor of Engineering degree(s) within the past 10 years (as of April 1, 2015)
- (2) **Research Achievements:** The applicant must have outstanding research capabilities and/or a record of achievements in the specialty areas outlined in 3 above.
- (3) **Language Skill:** The applicant must be able to communicate and teach in English. Foreign applicants should have sufficient knowledge of the Japanese language to conduct their researches and duties both on and off campus.

5. Start Date of Employment

The earliest possible date after August 1, 2015

6. Period of Employment

Five years (60 months)

Midterm evaluation is conducted three years after employment, and final career advancement evaluation four years after employment. If recognized as eligible for tenure track advancement as a result of such evaluation, the researcher may be promoted to the position of “Associate

Professor” (without a fixed duration of employment) in the Graduate School of Science and Technology, Kumamoto University.

Criteria for tenure track advancement are: (1) whether the researcher is recognized as having outstanding research achievements in his or her field of specialization in Japan and overseas, and (2) whether the researcher has the history of acquiring competitive research funds from external organizations, etc.

The evaluation is based on the research achievements, taking into consideration of the period of administrative maternity or family-care leave if taken. The maximum period of administrative leave allowed for consideration is one year.

7. Research Funds and University Support

- (1) As a total amount of research fund, 5.5 million yen a year will be allotted. In addition to this fund, the researcher is required to apply for competitive research funds provided by the University and other organizations.**
- (2) The researcher will be provided with his or her own office and research laboratory.**
- (3) “Senior Mentors” will also be in place to support the researcher. Each Tenure-track Assistant Professor will be assigned with a Senior Mentor specializing in the similar research field to his or hers.**

8. Application Documents

(1) Curriculum vitae

(Commercially available form is acceptable. Attach a photo, and fill in the form. Enter your e-mail address as well in the “contact” area of the form. Regardless of gender, if you wish the period you spent in maternity, child care or family care to be considered in the screening process, specify the period.)

(2) A list of academic achievements

(Write all of your academic achievements, as organized into the following categories: peer-reviewed articles contributed to academic journals, peer-reviewed international conference papers, lectures, books, teaching career, external research funds (Grants-in-aid for Scientific Research, Research Fund for Co-operation between Industry and Academia, and other subsidies), patents, and other. All coauthors should be listed.)

(3) Copies of five main research papers

(4) An outline of your research up until now (not to exceed two pages of A4 size paper), together with an outline of your research plans for the next five years and your ambitions (not to exceed four pages of A4 size paper)

(5) Names, affiliations, contact information, and e-mail addresses of two references who can attest to your qualifications

(6) As a general rule, all application documents should be in A4 size.

9. Application Deadline

No later than Monday, April 20, 2015

10. Selection Process

Preliminary Screening (Document Review): Late April 2015

Secondary Screening (Interview): Early May 2015

(Travel expenses will not be covered by the University.)

11. Submission of Documents

Application documents should be sent to the following address:

Prof. Yuichi Ueda

Director, Program of Computer Science and Electrical Engineering,

Graduate School of Science and Technology, Kumamoto University

2-39-1 Kurokami, Chuo-ku, Kumamoto 860-8555 Japan

Write “Application Documents for Tenure-track Assistant Professor are enclosed” in red ink on the envelope and send it to the University by registered mail. Application documents will not be returned.

12. Inquiries

Prof. Yusui Nakamura

Computer Science and Electrical Engineering

Graduate School of Science and Technology, Kumamoto University

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13. Remarks

- As regulated in the University policies, the personal information you submit will be used only for the purpose of this selection process.**
- Kumamoto University supports gender equality. Therefore, the selection process will be conducted properly in compliance with the Gender Equality Law. For more information regarding our policies on gender equality, please visit <http://gender.kumamoto-u.ac.jp>.**